



CORNERSTONE

COLLEGE

Christ our Firm Foundation

CHILD SAFETY CODE OF CONDUCT

We love. We learn. We grow.

This policy is current as at Wednesday, 16 January 2019

Cornerstone College's Child Safety Code of Conduct

Cornerstone College has the following expectations of behaviours and boundaries for all adults interacting with students and whilst in our College community.

This includes all students, staff (teaching and non-teaching), volunteers, parents/carers, Third Party Contractors, External Education Providers, Board Members, Pre-Service teachers on placement at the College and visitors to the College. The College Board has approved and endorsed this Child Safety Code of Conduct.

DO:

- Behave as a positive role model to students.
- Promote the safety, welfare and wellbeing of students.
- Be vigilant and proactive with regard to student safety and child protection issues.
- Provide age appropriate supervision for students.
- Comply with guidelines published by the College with respect to child protection.
- Treat all members of the College community with dignity, respect, sensitivity and fairness.
- Promote the safety, participation and empowerment of students with a disability.
- Promote the cultural safety, participation and empowerment of linguistically and culturally diverse students.
- Use positive and affirming language toward students.
- Encourage students to 'have a say' and then listen to them with respect.
- Respect cultural, religious and political differences.
- Help provide an open, safe and supportive environment for all students to interact, and socialise.
- Intervene when students are engaging in inappropriate bullying behaviour towards others or acting in a humiliating or vilifying way.
- Report any breaches of this Child Safety Code of Conduct.
- Report concerns about child safety to one of the College's Child Safety Officers and ensure that your legal obligations to report allegations externally are met.
- Where an allegation of child abuse is made, ensure as quickly as possible that the student involved is safe.
- Call the Police on 000 if you have immediate concerns for a student's safety.
- Respect the privacy of students and their families and only disclose information to people who have a need to know.

DO NOT:

- Engage in any form of inappropriate behaviour towards students or expose students to such behaviour including high-risk behaviours such as bullying or harassment of a child.
- Use prejudice, oppressive behaviour or inappropriate language with students.
- Express personal views on cultures, race or sexuality in the presence of students or discriminate against any student based on culture, race, ethnicity or disability.
- Engage in open discussions of an adult nature in the presence of students.
- Engage in any form of sexual conduct with a student including making sexually suggestive comments and sharing sexually suggestive material.
- Engage in inappropriate or unnecessary physical conduct of behaviours including unwarranted and/or inappropriate touching of a child or doing things of a personal nature that a student can do for themselves, such as toileting or changing clothes.
- Engage in any form of physical violence towards a student including inappropriately rough or physical play.
- Use physical means or corporal punishment to discipline or control a student.
- Engage in any form of behaviour that has the potential to cause a student serious emotional or psychological harm.
- Develop 'special relationships' with students that could be seen as favouritism (for example, the offering of gifts or special treatment for specific students).
- Engage in undisclosed private meetings with a student that is not your own child.
- Engage in meetings with a child that is not your own, outside of school hours and without permission from the College and the child's parent.
- Engage in inappropriate personal communications with a student through any medium, including any online contact or interactions with a student.
- Take or publish (including online) photos, movies or recordings of a student without parental/carer consent.
- Post online any information about a student that may identify them, such as their: full name; age; email address; telephone number; residence; school; or details of a club they may attend.
- Ignore or disregard any suspected or disclosed child abuse, grooming or neglect.
- Use prohibited substances including alcohol and tobacco products on College grounds.

Staff, third party contractors, external education providers, volunteers, students, parents/carers and other community members who have concerns that a child may be subject to abuse, grooming or neglect, or become aware that there has been a breach or potential breach of the Child Safety Code of Conduct are asked to contact the College's Senior Child Safety Officer, **Dale Hoffman**, by phoning **0411 043 557** or emailing **dhoffman@cornerstone.sa.edu.au**

The Principal, Craig Fielke may also be contacted in the event that the Senior Child Safety Officer or one of the College's Child Safety Officers are unavailable.

All communications will be treated confidentially on a 'need to know' basis and without threat of punishment or victimisation.

Whenever there are concerns that a child is in immediate danger the Police should be called on 000.

If you have any questions regarding the College's Child Safe Policy, and how it applies to you, the College's Senior Child Safety Officer, Dale Hoffman, is available for advice.



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